

<b>WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED</b>		
<b>Meeting:</b>	April council meeting	<b>Facilitator:</b> Ben Kehl, President
<b>Date:</b>	4/13/2021	<b>Minute taker:</b> Brian Schouvieller, Secretary
<b>Location:</b>	online	
<b>Start/End Time:</b>	6:30AM - 8:30AM	
AGENDA ITEM	DISCUSSION POINTS	ACTION ITEMS
<b>Call to order and quorum determination</b>	<b>Voting council members present</b> - Ben Kehl, Ann Baumann, Janice Jones, Linda Tank, Brian Schouvieller, Sheryl Breiholz, Wade Amundson, Todd Watanabe <b>Non-voting participants present</b> - Paston Tom Pfothenauer, Mark Stuelberg, Vicar Andrew Asp	Action - motion made and passed that a quorum of voting members was present
Devotion / prayers:	Prayer for healing in our community and our world. Give us wisdom to walk the path until Jesus comes back to make the world perfect.	
Consent Agenda:		
Minutes:	No additional comments	Action - minutes approved
Financials:		Action - financials approved
	Income from giving for the month of March was \$278,769 which is ~ \$10,000 below budget. Expenses for the month were \$319,316 which was ~\$7,000 above budget. This gave WLC a net ordinary income loss of \$40,547.	
	Year to date income from giving is \$839,212 and expenses are \$865,885 for a net ordinary income loss of \$26,673 versus a budgeted loss of \$66,248.	
	Mark informed the council that he has no concerns about current financial situation. He commented that building expenses are rising as more activity comes back to the building. He is focusing more on long term capital expenses including multisite, technology and general Repairs and maintenance.	
	Mark also commented work is being done to better understand the expenses at Concordia and will have more information to share at the next council meeting	
Multisite:		
	South St. Paul campus launch planning is going well and there is a lot of energy for it. The launch team is now over 70. There are several work streams happening and all remain on the expected timeline. We are on target for a June one transfer to WLC.	
Discussion topics:		
	Tom and Linda met with Abby Thalacker and the Corrie's house team. Near-term they are focused on meeting four milestones: raising a full-year of staff and program costs (not housing); finding a property that is useable and retrofitting for their needs; developing programming and hiring, training and on-boarding a staff. They are very interested in continuing to talk with WLC about possibilities and a permanent home on the Afton land. They will provide an overview of the strategic structure and development/funding plan to council at a future date.	
	Tom shared that there has been an increase in Baptisms at WLC which is very exciting	
	There has been purposeful intent at blending traditional and modern tactics during service. Tom plans to send a note to the congregation to point that out	
	In-person attendance has been increasing weekly. Easter attendance was great and people were very understanding and accomodative regarding the space situation	

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Senior Pastor report:	Staffing	
Staffing	Tom updated the council that Karl has been given a mini vicarage outside of WLC and is on the road to ordination and should be ordained a pastor by this fall	
	Kendall is leaving and WLC has extended an offer to James Bogart to be the next Technical director	
	The council discussed a proposal from a third party to purchase the Park n Ride lot from WLC for \$1.1m. The offer was to purchase the lot, but the buyer would also be interesting in leasing the lot. The council agreed that this was not the time to consider selling the lot and thankfully turn down the offer.	
	Discussion about the fall spiritual/financial campaign included comments suggesting we consider it to be an activation and engagement campaign, re-energizing WLC coming out of Covid, showing how faith has grown in the midst of challenges, thanking God for his goodness in this time.	
Rebranding:		
	Ann, Evan, Wade and Ben gave the council an update on the rebranding effort WLC is undergoing. So far the effort has been focused on listening. A formal survey has been conducted by a third party. 201 interviews are happening to hear from others and understanding where people are at. General feedback has been positive for a name change but depends a lot on age and where they are located. The council agreed that we need to move at the pace of change that people can accept and get behind. No decisions are being made at this time.	
Endowment:	no new update	
Open items:	none	
Closing prayer:	An gave closing prayer	
Closing:	Jane moved to close the meeting Linda seconded	Action - motion was made and passed to close the meeting
Meeting times:	2021 council meeting times to be from 6:30 AM to 8:30 AM	
	May 11, June 8, July 13, August 10, September 14, October 12, November 9, December 14	
	<b>Council agenda items based on policy manual perpetual calendar</b>	
January	Present budget to congregation, Senior Pastor quarterly strategic update	
February	Review By-laws, Orientation of new council members, review council policies, resolution for sale of stock	
March	Review Endowment and make appropriate distributions	
April	Senior Pastor quarterly strategic update	
May	Annual council strategic retreat	
June	Senior Pastor performance review	
July	Senior Pastor annual and quarterly strategic update	
August	Council nominations, resolution for sale of stock	
September	Review Government regulations	
October	Budget narrative, Senior Pastor quarterly strategic update	
November	Review risk management and internal controls, preschool financial reporting - status update	
December	no items	