

WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED		
Meeting:	August council meeting	Facilitator: Ben Kehl, President
Date:	8/10/2021	Minute taker: Brian Schouvieller, Secretary
Location:	online	
Start/End Time:	6:30AM - 08:30AM	
AGENDA ITEM	DISCUSSION POINTS	ACTION ITEMS
Call to order and quorum determination	Voting council members present - Ben Kehl, Ann Baumann, Linda Tank, Brian Schouvieller, Evan Parkhurst, Todd Watanabe, Wade Amundson Non-voting participants present - Pastor Tom Pfothenauer, Mark Stutelberg	Action - motion made and passed that a quorum of voting members was present
Devotion / prayers:	Ephesians 4: 1-3, Bind ourselves together to serve God's purpose acting in a way worthy of God's calling. Ann closed the devotion with a prayer	
Consent Agenda:		
Minutes:	No additional comments or corrections	Action: minutes were approved
Financials:	Financial report to be resent to council	Action: finances were approved
Financial report:	Income from giving for the month of July was \$261,000 which is ~ \$10,000 above budget. Expenses for the month were \$244,000 which was ~\$45,000 better than budget. This gave WLC a net ordinary income of \$16,500 which was \$54,000 above budget Year to date income from giving is \$1,943,000 and expenses are \$1,914,000 for a net ordinary income of \$29,000 versus a budgeted loss of \$147,000 YTD giving vs prior year is up \$115,000 at \$1,943,000. YTD expenses vs prior year are up \$134,000 at \$1,914,000. We have ~ \$1,088,000 in savings / checking accounts and longterm liabilities of \$394,000 Mark will revisit the finance team's structure and make changes where necessary after Gary Kanne's passing	
Pre-school:	The preschool has a net income for the year of \$321,000 vs expenses of \$318,000. Staff is watching expenses and doing a nice job managing expenses. Enrollment has been good this year	
Discussion topics:		
Wacota Ridge Campus	Anthony Celia declined our call to become campus pastor. The call committee will open the call back up and look for a new slate of candidates 128 people attended service at Wakota Ridge on August 9th. There is good momentum there. There are some physical changes to the church building in particular the sanctuary that has caused some uneasiness amongst members. There will be a new alter and baptismal font constructed using the wood from the previous pulpit. New audio and visual equipment is being installed. New carpet is being installed. A grand opening is being planned for September 14th.	
Metrics	Online worship continues to be a popular way for people to attend service. In person attendance continues to edge up each month. Total participation remains mostly steady. We have had 41 baptisms ytd vs 50 last year this time.	
	Small groups continues to be an area for improvement as there are 446 adults in small groups this year vs 607 last year. Small group are core to our continuing ministry We have had 55 first time guests as of June 2021	
New campaign		
	The "follow" campaign is beginning to take shape. Staff is working with Chris Willard to design a plan for a new giving campaign to help members be more purposeful in their giving and WLC stewardship. A vision or "ask outline" for the initiative is being crafted. There will be a series of meetings scheduled and communications sent to engage people to move the initiative forward.	
Corries house update		
	Linda and Tom gave an update for the team that met with Abby the team lead for Corries house. The discussion was centered around the business plan that Abby and her team have to accomplish their vision of helping young women who have been trafficked. The WLC team felt that the Corries house team are passionate but are not organized well enough to take on a significant project at this time. We will continue to have discussions with Abby and her staff and offer assistance where it makes sense.	

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Senior Pastor report:		
Staffing:	Molly Schulze will be stepping down as kids minister at Oak Hill to move into a more fulltime teaching role. She will be missed.	
	Karl Grant has started his mini vicarage and will be ordained as a pastor on October 17th at the Valley Creek campus	
Vision plan:	Pastor Tom shared a document with the council that outlines focus areas of WLC and provides staff with a guide as to how it will fit into their specific ministry area's Staff will get together in early August to prepare for the fall ministry season	
Oromo Lutheran church:	Pastor Tom introduced the discussion he is having with Pastor Damalesh Yoseph at Oromo Lutheran church. More to come on that in future meetings	
Worship:	A plan to have another Baptism Weekend is set for September 19th	
Endowment:	The endowment team dispurse a total of \$7,191 this year. Current balance in the general fund is ~\$283,000. In the VanOverbeke fund we have ~\$30,000.	
Closing prayer:	Pastor Tom closed the meeting with prayer	
Closing:	meeting adjourned at 8:30am	Action - motion was made and passed to close the meeting
Meeting times:	2021 council meeting times to be from 6:30 AM to 8:30 AM September 14, October 12, November 9, December 14	
	Council agenda items based on policy manual perpetual calendar	
January	Present budget to congregation, Senior Pastor quarterly strategic update	
February	Review By-laws, Orientation of new council members, review council policies, resolution for sale of stock	
March	Review Endowment and make appropriate distributions	
April	Senior Pastor quarterly strategic update	
May	Annual council strategic retreat	
June	Senior Pastor performance review	
July	Senior Pastor annual and quarterly strategic update	
August	Council nominations, resolution for sale of stock	
September	Review Government regulations	
October	Budget narrative, Senior Pastor quarterly strategic update	
November	Review risk management and internal controls, preschool financial reporting - status update	
December	no items	