

## WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED

<b>Meeting:</b>	<b>August council meeting</b>	<b>Facilitator:</b>	Renee Boehme president
<b>Date:</b>	8/12/2020	<b>Minute Taker:</b>	Brian Schouvieller, secretary
<b>Location:</b>	Online		
<b>Start/End Time:</b>	6:30 AM – 8:30 AM		

AGENDA ITEM	DISCUSSION POINTS	MOTIONS, DECISIONS AND/OR ACTION ITEMS
Call to order & quorum determination:	<ul style="list-style-type: none"> <li>• <b>Voting council members present</b> – Brian Schouvieller, Ben Kehl, Larry Hall, Linda Tank, Anne Baumann, Renee Boehme, Troy Wenck</li> <li>• <b>Non-voting participants present</b> – Pastor Tom Pfothenhauer, Mark Stutelberg, Jennifer Bouthilet</li> </ul>	<b>Action</b> – Motion made and passed that a quorum of voting members was present.
Devotion/prayers:	<ul style="list-style-type: none"> <li>• Pastor Tom opened with a devotion based in Chronicles, do not be afraid, go out push forward for God is with you.</li> <li>• Council followed the devotion with prayer requests</li> </ul>	
Consent agenda: Minutes:  Financials:        Pastors report:	<ul style="list-style-type: none"> <li>• Meeting minutes were reviewed by council</li> <li>• Mark Stutelberg reported to the council that July financials were within expectations. WLC received \$258,873 in total income vs. expenses of \$262,678</li> <li>• YTD ordinary income is exceeding expenses by \$48,557. WLC members continue to show their generosity and support for the church</li> <li>• Included in July’s expenses were payments for the resurfacing of the parking lot and for additional ministering events that continue to take place at WLC</li> <li>• Staff will continue to consider additional projects with a focus around the certainty of income going forward.</li> <li>• Council was updated on a potential Oakhill campus project that would include some updating and beautification of the property. Given the uncertainty that Covid 19 has created around our financials council wanted to move slowly and asked that staff provide more information, to be gathered around the feasibility and cost of the project before moving forward</li> <li>• <b>Pastor Tom and Staff continue to be guided by five principles</b></li> <li>• <b><i>We will follow our government and community officials’ direction in order to best safeguard the vulnerable</i></b></li> <li>• <b><i>We will provide ongoing continuity of service for our core ministries</i></b></li> <li>• <b><i>We will stay in personal contact with our people</i></b></li> <li>• <b><i>We will look for and find ways to help</i></b></li> <li>• <b><i>We will steward our resources wisely</i></b></li> </ul>	<b>Action</b> – minutes approved <b>Action</b> – financials approved

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<p>Vision discussion: Reopening process:</p> <p>Dashboard metrics:</p> <p>Multi-Site and Online Campus:</p>	<ul style="list-style-type: none"> <li>• Pastor Tom discussed with council the results of the latest survey regarding the way members prefer to be ministered to. Good participation and results were as expected. Members liked getting back together but remain cautious about in person gathering to quickly.</li> <li>• Pastor Tom shared a concern around the sustainability for staff to continue to minister on all the fronts they are today for an extended time. The staff continues to be engaged and full of energy but as Covid conditions continue he is concerned about burnout by certain staff members</li> <li>• Pastor Tom informed the council the main source of connecting with members this fall/winter will be through our virtual service. Staff continues to work on other ministering opportunities to engage with members outside of weekly services</li> <li>• Pre-school update: 82 kid have committed to pre-school this fall. There is a potential to add kindergarten to the school as there is demand for it. Staff are preparing for a safe environment to be provided to students and families. There has been some turnover in the staff as Covid concerns are considered</li> <li>• The average worship attendance for the month of July was 1,934</li> <li>• July serventure numbers continue to show the generosity of WLC members. 143 volunteers for July, 300lbs of veggies harvested in the WLC garden, 31 tie blankets made for the Lewis House women’s shelter to name a few of the accomplishments</li> <li>• Liberty Ridge update: 40% of Liberty Ridge attendees participated in a town hall meeting to discuss how to move forward. A lot of information was shared with attendees which was appreciated. There is a lot of energy from the attendees at Liberty Ridge and a desire to find a way to move forward</li> <li>• Concordia South St. Paul: Staff continues to be engaged with Concordia South St. Paul to explore if there are opportunities to engage with each other and at what level. Pastor John is taking the lead on framing up how it may or may not be a fit for WLC.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Action</b> – Have a plan in place for Liberty Ridge by this fall</li> </ul>
Open items:	<ul style="list-style-type: none"> <li>• Two council members will cycle off the council at the end of the calendar year.</li> </ul>	
Elders’ Update:	<ul style="list-style-type: none"> <li>•</li> </ul>	
Closing:	<ul style="list-style-type: none"> <li>• Larry Hall closed the meeting in prayer</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Action</b> - Motion was made and passed to adjourn the meeting. Meeting adjourned at 8:10 a.m.</li> </ul>
Meeting times:	<ul style="list-style-type: none"> <li>• 2020 council meeting times to be 6:30 a.m. to 8:30 a.m.</li> <li>• August 11, September 8, October 13, November 10, December 8.</li> </ul>	

### Council Agenda Items Based on Policy Manual Perpetual Calendar

January	Present Budget to Congregation, Senior Pastor Quarterly Strategic Update
February	Review By-Laws, Orientation of New Council Members, Review Council Policies, Resolution of Sale of Stock
March	Review Endowment and make appropriate distributions
April	Senior Pastor Quarterly Strategic Update
May	Annual Council Strategic Retreat
June	Senior Pastor Performance Review
July	Senior Pastor Annual and Quarterly Strategic Update
August	Council Nominations, Resolution of Sale of Stock
September	Review government regulations
October	Budget Narrative, Senior Pastor Quarterly Strategic Update
November	Review Risk Management and Internal Controls, Preschool Financial Reporting – Status Update
December	No items