

WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED

| | | | |
|------------------------|-----------------------------|----------------------|-------------------------------|
| Meeting: | July council meeting | Facilitator: | Renee Boehme president |
| Date: | 7/14/2020 | Minute Taker: | Brian Schouvieller, secretary |
| Location: | Online | | |
| Start/End Time: | 6:30 AM – 8:30 AM | | |

| AGENDA ITEM | DISCUSSION POINTS | MOTIONS, DECISIONS AND/OR ACTION ITEMS |
|---|--|---|
| Call to order & quorum determination: | <ul style="list-style-type: none"> • Voting council members present – Brian Schouvieller, Ben Kehl, Larry Hall, Janice Jones, Evan Parkhurst, Linda Tank, Anne Baumann, Renee Boehme • Non-voting participants present – Pastor Tom Pfothenhauer, Mark Stutelberg | Action – Motion made and passed that a quorum of voting members was present. |
| Devotion/prayers: | <ul style="list-style-type: none"> • Pastor Tom opened with a devotion centered around our road-trip during Corona times. • Council followed the devotion with prayer requests | |
| Consent agenda: Minutes: Financials: Pastors report: | <ul style="list-style-type: none"> • Meeting minutes were reviewed by council • Mark Stutelberg reported to the council that June financials remain strong, WLC received \$241,441 in total income vs. expenses of \$231,134 • YTD ordinary income is exceeding expenses by \$52,362 thanks to the generosity of WLC members support. • For months of July/August we could see less giving (traditionally happens) and we will see expenses increase because of bills being paid for finished projects along with more expense being incurred as we expand service/ministering opportunities • Staff is considering the timing of other projects with a focus around the certainty of income going forward. • The council was advised that staff is also considering options that will provide some cash flow gains by restructuring our current mortgage. • Pastor Tom and Staff continue to be guided by five principles • <i>We will follow our government and community officials' direction in order to best safeguard the vulnerable</i> • <i>We will provide ongoing continuity of service for our core ministries</i> • <i>We will stay in personal contact with our people</i> • <i>We will look for and find ways to help</i> • <i>We will steward our resources wisely</i> | Action – minutes approved Action – financials approved |

| AGENDA ITEM | DISCUSSION POINTS | MOTIONS, DECISIONS AND/OR ACTION ITEMS |
|---|---|--|
| <p>Vision discussion: Reopening process:</p> <p>Dashboard metrics:</p> <p>Multi-Site and Online Campus:</p> | <ul style="list-style-type: none"> • The first in-person service was held on July 12th at Oak Hill and Valley Creek campuses. Members were asked to sign up if they planned to attend. After the services a survey was sent to gather information about what attendee’s experience was, what can be improved, and would they attend again. Initial feedback is positive from those who attended. • There will be more in-person services scheduled going forward. Pastor Tom asked for feedback on the mix of options for worship during covid – 19, understanding the attendance and engagement of online services post covid – 19 will be important for determining WLC future strategy. • Pastor Tom advised the council that the staff continues to be focused on “engagement” with members and finding meaningful ways to connect with the diverse needs of our members. • The average worship attendance for the month of June was 2,086, Baptisms are down this year vs last year, small groups are experiencing 8% growth coming from a variety of age groups, our members are serving in a variety of ways in our communities. • Pastor Tom updated council on the difficulty of reaching new people given the covid – 19 circumstances and although we are enjoying good attendance at our online services, engagement isn’t as good. Staff is trying to find ways to engage more of these people. • Pastor Tom updated council on the future of Liberty Ridge and where those attendees might worship in the future. Staff is planning to meet with new members and visitors of Liberty Ridge to get a better understanding of how WLC can serve them best in the future. • The topic of Concordia South St. Paul was brought up and Pastor Tom said staff hadn’t discussed the topic yet. Pastor John is taking the lead on framing up how it may or may not be a fit for WLC. | <ul style="list-style-type: none"> • Action – Staff to update council on the progress of the small group strategy in August council meeting • Action – Have a plan in place for Liberty Ridge by this fall |
| Open items: | | |
| Elders’ Update: | <ul style="list-style-type: none"> • | |
| Closing: | <ul style="list-style-type: none"> • Larry Hall closed the meeting in prayer | <ul style="list-style-type: none"> • Action - Motion was made and passed to adjourn the meeting. Meeting adjourned at 8:30 a.m. |
| Meeting times: | <ul style="list-style-type: none"> • 2020 council meeting times to be 6:30 a.m. to 8:30 a.m. • August 11, September 8, October 13, November 10, December 8. | |

Council Agenda Items Based on Policy Manual Perpetual Calendar

| | |
|-----------|--|
| January | Present Budget to Congregation, Senior Pastor Quarterly Strategic Update |
| February | Review By-Laws, Orientation of New Council Members, Review Council Policies, Resolution of Sale of Stock |
| March | Review Endowment and make appropriate distributions |
| April | Senior Pastor Quarterly Strategic Update |
| May | Annual Council Strategic Retreat |
| June | Senior Pastor Performance Review |
| July | Senior Pastor Annual and Quarterly Strategic Update |
| August | Council Nominations, Resolution of Sale of Stock |
| September | Review government regulations |
| October | Budget Narrative, Senior Pastor Quarterly Strategic Update |
| November | Review Risk Management and Internal Controls, Preschool Financial Reporting – Status Update |
| December | No items |