

WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED

Meeting:	May council meeting	Facilitator:	Renee Boehme, president
Date:	5/15/2020	Minute Taker:	Brian Schouvieller, secretary
Location:	Online		
Start/End Time:	8:00 AM – 11:30 AM		

AGENDA ITEM	DISCUSSION POINTS	MOTIONS, DECISIONS AND/OR ACTION ITEMS
Call to order & quorum determination:	<ul style="list-style-type: none"> Voting council members present – Renee Boehme, Brian Schouvieller, Ben Kehl, Larry Hall, Janice Jones, Evan Parkhurst, Linda Tank, Troy Wenck, Anne Baumann Non-voting participants present – Pastor Tom Pfothenauer, Mark Stutelberg, Vicar Quincy, Joel Symmank 	Action – Motion made and passed that a quorum of voting members was present.
Devotion/prayers:	<ul style="list-style-type: none"> Meeting opened with prayer requests 	
Consent agenda: Minutes: Financials: Pastors report:	<ul style="list-style-type: none"> Meeting minutes were reviewed by council Mark Stutelberg went through financial statement and balance sheet with council. Giving continues to be better than expected in the Covid 19 environment. Income was \$259,000 Expenses were \$208,000 for the month. The financial focus remains on income vs expense not on budget. YTD income is \$1,048,000 vs. expenses of \$1,047,000. Mark mentioned that staff continues to find ways to reduce expenses in their departments and overall savings are being experienced in areas like payroll and utilities. Online attendance continues to remain strong. Longevity of viewership indicate most people remain in attendance the entire service Survey results suggest that most WLC church goers prefer to ease their way back into normal worship setting when the stay at home order is lifted The staff is working hard to keep improving the quality of the online church experience. Music, video shots, and messaging are key areas of focus Pastor Tom and Staff continue to be guided by five principles <i>We will follow our government and community officials' direction in order to best safeguard the vulnerable</i> <i>We will provide ongoing continuity of service for our core ministries</i> <i>We will stay in personal contact with our people</i> <i>We will look for and find ways to help</i> <i>We will steward our resources wisely</i> 	Action – minutes approved Action – financials approved

AGENDA ITEM	DISCUSSION POINTS	MOTIONS, DECISIONS AND/OR ACTION ITEMS
<p>Vision discussion: Reopening process:</p> <p>Multi-Site and Online Campus:</p> <p>Long-term financials and staffing:</p>	<ul style="list-style-type: none"> • Reopening process was discussed by council. Two areas of focus to consider on the timing of coming back to live worship: 1) quality of worship 2) building readiness. • Council agreed there shouldn't be a rush to come back and a thoughtful, planned approach to returning to live worship is appropriate. This may include finding alternative ways to gather people and begin merging the online and in person experiences. • Staff will put together a reopening plan to share with council within the next 30 days. The plan to include among other things: 1) communication to members encompassing the process and what to expect, 2) how and when to return to worship using our guiding principles • Council discussed the Multi-site strategy and what has been learned so far about how people will worship in the future. Early indications are more can be done with technology to reach people where they are which will have an impact on the need to have more worship sites for people to come to. • As we re-open our worship sites a decision about how to best serve the parishioners of Liberty Ridge campus will need to be made. Staff and council will continue to pray for and consider possible solutions that will be a good fit going forward. • Council discussed the possibility of using the St. Croix property to have an open space worship experience for people to come together this summer. Staff to consider what that might look like. • The question council considered: how do we provide the right experience and accomplish our mission of reaching and transforming people? • WLC is in a good position financially. The uncertainty surrounding the future because of the pandemic requires some thought around the 21 budget and beyond. How long will the pandemic last, will income remain stable, how do we staff to meet the needs of our congregation in the future? Council and staff discussed the need to be innovative, flexible, focused on our mission and being good stewards of WLC resources. More discussion to come in the June meeting 	<ul style="list-style-type: none"> • Action – Staff to put together a reopening plan to submit to council • Action – Have a plan in place for Liberty Ridge by this fall
Open items:		
Elders' Update:	<ul style="list-style-type: none"> • Elders continue to reach out to connect with church members 	
Closing:	<ul style="list-style-type: none"> • Larry Hall closed the meeting in prayer 	<ul style="list-style-type: none"> • Action - Motion was made and passed to adjourn the meeting. Meeting adjourned at 11:30 a.m.
Meeting times:	<ul style="list-style-type: none"> • 2020 council meeting times to be 6:30 a.m. to 8:30 a.m. • June 9, July 14, August 11, September 8, October 13, November 10, December 8. 	

Council Agenda Items Based on Policy Manual Perpetual Calendar

January	Present Budget to Congregation, Senior Pastor Quarterly Strategic Update
February	Review By-Laws, Orientation of New Council Members, Review Council Policies, Resolution of Sale of Stock
March	Review Endowment and make appropriate distributions
April	Senior Pastor Quarterly Strategic Update
May	Annual Council Strategic Retreat
June	Senior Pastor Performance Review
July	Senior Pastor Annual and Quarterly Strategic Update
August	Council Nominations, Resolution of Sale of Stock
September	Review government regulations
October	Budget Narrative, Senior Pastor Quarterly Strategic Update
November	Review Risk Management and Internal Controls, Preschool Financial Reporting – Status Update
December	No items