

WLC STRATEGIC COUNCIL MEETING MINUTES – September 10, 2019 - UNAPPROVED

Meeting:	October council meeting	Facilitator:	Ben Kehl, vice president
Date:	10/08/2019	Minute Taker:	Brian Schouvieller, secretary
Location:	Woodbury Lutheran Church – Valley Creek Campus		
Start/End Time:	6:30 AM – 8:30 AM		

AGENDA ITEM	DISCUSSION POINTS	MOTIONS, DECISIONS AND/OR ACTION ITEMS
Call to order & quorum determination:	<ul style="list-style-type: none"> • Voting council members present – Ben Kehl, TroyWenck, Larry Hall, Heidi Hove, Brian Schouvieller, Linda Tank • Non-voting participants present – Pastor Tom Pfothhauer, Mark Stutelberg, Vicar Quincy 	<ul style="list-style-type: none"> • Action – Motion made and passed that a quorum of voting members was present.
Devotion/prayers:	<ul style="list-style-type: none"> • Pastor Tom lead the council in devotion and prayers. • Theme: Solomon and his ask for wisdom, relates to positions of leadership today and making decisions for the lord, doing the right thing even if it doesn't make everyone happy 	
Consent agenda: Meeting minutes: Financials: Dashboard update: Miscellaneous:	<ul style="list-style-type: none"> • Meeting minutes - Reviewed and discussed September meeting minutes. • Financials – Mark reported that YTD income is at 99.7% of budget and expenses are at 95% of budget. In addition, we have taken in 194,000 of other income leaving us with a \$66,000 net income for the year vs a -\$237,000 budget. • The pre-school brought in \$116,133 in the month of September and had expenses of \$42,190 leaving a net income for the month of \$73,942. For the year the pre-school is expecting to have an approximate shortfall of \$10,000. Mgmt is focusing on expenses to close as much of the shortfall as possible by year end. • The balance sheet for WLC remains strong with a total equity of \$8,321,265 • Dashboard – Attendance YoY has been strong, attendance on the Chosen weekend was particularly strong. In order to reach our 2,000 attendance goal we need to grow slightly faster than we currently are. We are growing significantly in the servant area mainly due to better tracking, in addition servants are finding new servants in the leadership pipeline and not relying on church staff to do it. 	<ul style="list-style-type: none"> • Decision – September meeting minutes were approved. • Decision – September financial report was approved.

AGENDA ITEM	DISCUSSION POINTS	MOTIONS, DECISIONS AND/OR ACTION ITEMS
Senior Pastor report: Score card:	<ul style="list-style-type: none"> • Preliminary discussion regarding the 2020 budget. The budget will be based on 2019 giving. Draft will be ready in November • Staffing: Continued effort toward developing the staff focusing on commitment to grow, professionalism, speaking the truth, compassionate care. • Liberty Ridge project update was brief. A site search is still underway, the team to explore the opportunities is still being formed. Pres homes has put plans on hold pending more research on market demand vs supply in the area. Next steps include determining solution for our St. Croix property, continue search for green/brownfield site, put together an MOU with pres homes pending favorable outcome of study. • The council began the discussion about the endowment fund. The first step to be taken is get the fund in compliance with its governance rules. After that determine what WLC needs to do/have in terms of a legacy/endowment fund structure that fulfills our vision and strategy. Pastor Tom, Linda and Brian will meet in October to make progress on the first and second steps and report back to the board. • The council approved the nomination of Ann Baumann as a member of the WLC council as an at large member. 	<ul style="list-style-type: none"> • Action – task force to continue search for a home for Liberty Ridge • Action – Linda, Brian and Pastor Tom to develop a strategy around endowments and long-term giving. Provide a progress update at September meeting • Action – Pastor Tom to bring two nominations for council members in November
Open items:	<ul style="list-style-type: none"> • WLC name change... no new updates 	<ul style="list-style-type: none"> •
Elders' Update:	<ul style="list-style-type: none"> • 6 to 8 new elders to be added 	
Closing:	<ul style="list-style-type: none"> • Pastor Tom said closing prayer 	<ul style="list-style-type: none"> • Action - Motion was made and passed to adjourn the meeting. Meeting adjourned at 8:30 a.m.
Meeting times:	<ul style="list-style-type: none"> • 2019 council meeting times to be 6:30 a.m. to 8:30 a.m. • November 12, December 10, and in 2020 on January 14. 	

Council Agenda Items Based on Policy Manual Perpetual Calendar

January	Present Budget to Congregation, Senior Pastor Quarterly Strategic Update
February	Review By-Laws, Orientation of New Council Members, Review Council Policies, Resolution of Sale of Stock
March	Review Endowment and make appropriate distributions
April	Senior Pastor Quarterly Strategic Update
May	Annual Council Strategic Retreat
June	Senior Pastor Performance Review
July	Senior Pastor Annual and Quarterly Strategic Update
August	Council Nominations, Resolution of Sale of Stock
September	Review government regulations

October	Budget Narrative, Senior Pastor Quarterly Strategic Update
November	Review Risk Management and Internal Controls, Preschool Financial Reporting – Status Update
December	No items