

WLC STRATEGIC COUNCIL MEETING MINUTES – July 2019 - UNAPPROVED

Meeting:	August council meeting	Facilitator:	Renee Boehme, president
Date:	8/13/2019	Minute Taker:	Brian Schouvieller, secretary
Location:	Woodbury Lutheran Church – Valley Creek Campus		
Start/End Time:	6:30 AM – 8:30 AM		

AGENDA ITEM	DISCUSSION POINTS	MOTIONS, DECISIONS AND/OR ACTION ITEMS
Call to order & quorum determination:	<ul style="list-style-type: none"> Voting council members present – Renee Boehme, Ben Kehl, Troy Wenck, Larry Hall, Evan Parkhurst, Heidi Hove, Brian Schouvieller, Linda Tank Non-voting participants present – Pastor Tom Pfothauer, Mark Stutelberg 	<ul style="list-style-type: none"> Action – Motion made and passed that a quorum of voting members was present.
Devotion/prayers:	<ul style="list-style-type: none"> Pastor Tom lead the council in devotion and prayers. Theme: Agape love, (love given with no exceptions) faith, hope, and love will last forever. The greatest of these is love. Focus on what is important 	
Consent agenda: Meeting minutes: Financials: Dashboard update: Miscellaneous:	<ul style="list-style-type: none"> Meeting minutes - Reviewed and discussed July meeting minutes. Financials – Mark’s report on the financials showed that July giving was down from budget but year to date income and expenses are tracking close to budget. Council approved proposed wording changes to WLC policy manual. 	<ul style="list-style-type: none"> Decision – July meeting minutes were approved. Decision – July financial report was approved. Action – Brian to get wording changes to Mary to have them entered into the church policy

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<p>Senior Pastor report:</p> <p>Score card:</p>	<ul style="list-style-type: none"> • Cynthia Gustafson resigned from the council. A search will begin to replace her position • Council discussed extending relationship with York securities as brokerage to conduct the church's business on securities matters. • Pastor Tom gave a quick update on the St. Croix project. Search continues for suitable site and discussions ongoing with city and interested parties. Committee to help with process has not been formed yet. • Joel Symmank provided an update on staff training and development. The goal is to have an empowered staff that can be leaders in the church. Nancy Schubbe gave an update on next generation ministry. Staff is working on creating metrics to measure success of ministry and how to grow to help fulfill our five-year plan. • The council discussed evaluating the need for a potential name change to Woodbury Lutheran Church. Being a multi-site campus and changes to what people look for in a church are key drivers. Tom will look deeper into the idea and report back to council. • Staffing: Potential part-time person to lead small groups has been identified. • Tom shared some exciting information about World Vision and our partnership with them sponsoring young children in need and upcoming events planned for September. 	<ul style="list-style-type: none"> • Decision – it was approved that York Securities will be our brokerage firm for another year. They are authorized to make sales of stock on the church's behalf as necessary • Action – Pastor Tom and staff to create a scorecard that will track progress toward strategic goals by September Council meeting • Action – Staff from WLC will continue to work on the St. Croix project with appropriate parties to bring more clarity around a path forward for the project. • Action – Troy and Tom to put together a team of Council members and non-Council members to help work on various land options for the St. Croix project. In addition, explore options for the St. Croix parcel of land WLC owns including the sale of the property. – send to council
<p>Open items:</p>	<ul style="list-style-type: none"> • Endowment and long-term giving plan • Budget on pre-school 	<ul style="list-style-type: none"> • Action – Mark and team will put together a business plan/budget for the balance of the calendar year and report back to board at September meeting • Action – Linda, Brian and Pastor Tom to develop a strategy around endowments and long-term giving. Provide a progress update at September meeting
<p>Elders' Update:</p>	<ul style="list-style-type: none"> • Larry led the council in prayer to close the meeting. 	<ul style="list-style-type: none"> • None
<p>Closing:</p>		<ul style="list-style-type: none"> • Action - Motion was made and passed to adjourn the meeting. Meeting adjourned at 8:30 a.m.
<p>Meeting times:</p>	<ul style="list-style-type: none"> • 2019 council meeting times to be 6:30 a.m. to 8:30 a.m. • September 10, October 8, November 12, December 10, and in 2020 on January 14. 	

Council Agenda Items Based on Policy Manual Perpetual Calendar

January	Present Budget to Congregation, Senior Pastor Quarterly Strategic Update
February	Review By-Laws, Orientation of New Council Members, Review Council Policies, Resolution of Sale of Stock
March	Review Endowment and make appropriate distributions
April	Senior Pastor Quarterly Strategic Update
May	Annual Council Strategic Retreat
June	Senior Pastor Performance Review
July	Senior Pastor Annual and Quarterly Strategic Update
August	Council Nominations, Resolution of Sale of Stock
September	Review government regulations
October	Budget Narrative, Senior Pastor Quarterly Strategic Update
November	Review Risk Management and Internal Controls, Preschool Financial Reporting – Status Update
December	No items