

	WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED	
Meeting:	December Church Council Meeting	Facilitator: Ben Kehl, President
Date:	12/14/2021	Minute taker: Brian Schouvieller
Location:	online	
Start/End Time:	6:30AM - 08:41AM	
AGENDA ITEM	DISCUSSION POINTS	ACTION ITEMS
Call to order and quorum determination	Voting council members present - Ben Kehl, Ann Baumann, Wade Amundson, Linda Tank, Evan Parkhurst, Janice Jones, Brian Schouvieller Non-voting participants present - Pastor Tom Pfothner, Mark Stutelberg, Vicar Daniel Langewisch, Brad Miller	Action - motion made and passed that a quorum of voting members was present
Devotion / prayers:	Pastor Tom led council in a devotion focused on the birth of Christ and how it is our mission at WLC to share with all people the great news of Jesus Christ and what he does for us.	
Consent Agenda:		
Minutes:	October and November minutes were passed. Wording correction was made to the November minutes concerning the OakHill pit project.	Action: council approved
Financials:	Mark gave the financial report for the month of November. WLC had an income of \$340,920 compared to a budget of \$356,229 and expenses of \$255,031 for a net income of \$85,888. Year to date WLC has an income of \$3,023,901 compared to a budget of \$3,049,753 and expenses of \$3,096,711 for a YTD loss of \$72,809. The WLC balance sheet remains strong. We currently have \$818,954 in restricted net assets and a total net equity position of \$9,552,806. Mark shared with council a first draft of the FY 22 budget which includes the new Wacota Ridge campus in S. St. Paul and components of the Follow initiative. The budget will include additional money to paydown longterm debt as well as additional money for missions Mark mentioned that the new accounting firm hired to help with the financials is working out well. Staff and council continued to be amazed and thankful for the generosity of the members of WLC.	Action: October financial report was approved.
Discussion topics:		
		Action:
Oak Hill Campus leveling project:	Mark updated the council on the Oakhill campus drainage and hole fill in (PIT) project. Permit and application work has been initiated and project work will begin once permits are secured.	
Afton Land update	Linda Tank shared with council a working document that takes up the task of setting guiding principals for how we will use the Afton land. A good discussion was had with council and Linda will take the document back to the working team. The goal is to have a document that can be shared with the congregation to bring clarity around the Afton land.	
Brad Miller update on the Discipleship refresh	Brad shared with council the progress staff has made in the Phase one work of "the disciple life" which is a personal framework of the Mission and Vision of the WLC discipleship path. It is a framework that gives clarity on a personal level for pursuing a journey in Christ. The framework helps us as individuals plan and assess how we are doing in our disciple making. A strategic plan will be coming from this body of work which is intended for all members of WLC Council gave positive feedback to Brad, liking the personal aspect of the work.	

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Senior Pastor's report:		
Staffing:	Carl Grant's ordination celebration was held on December 5th. Carl will now begin his work as Pastor at St. Peter's in Gibbon Minnesota	
	Music ministry responsibilities will be shared by Andree Perarres, Jenelle Rodemeyer and Stephanie Pfothenhauer through this ministry year.	
Call process at Wacota Ridge	Pastor Tom shared with council that the call committee continues to search for a candidate. Candidates with potential have been identified but each of the candidates have obstacles to work through which is extending the process. The goal is to have at least one in-person candidate visit in January.	
Follow Initiative:	The Follow initiative is fully underway and a celebration weekend is planned for January 9th.	
Annual meeting date:	The annual meeting will be held on January 30th. Time to be determined	
Endowment:	The endowment team is looking for two people to be on the team as the terms for Barry Kucharshki and Lisa Reberg have been completed	
Grow/Reach:	Staff is working to re-start short term missions in this coming year.	
Covid protocols:	We have moved into a time of gray area regarding protocols, vaccines, etc. The council agrees that we do not want to divide people into groups (masks, non-masks, vaccinated, non-vaccinated, etc.). We will continue to encourage people to care for their neighbors and be willing to be flexible and listen to those with differing points of view. We recognize this is not easy.	
Closing:	Meeting adjourned at 8:41 am. Ann closed the meeting with a prayer.	Action - motion was made and passed to adjourn the meeting.
Meeting times:	2022 council meeting times to be from 6:30 AM to 8:30 AM	
	Council agenda items based on policy manual perpetual calendar	
January	Present budget to congregation, Senior Pastor quarterly strategic update	
February	Review By-laws, Orientation of new council members, review council policies, resolution for sale of stock	
March	Review Endowment and make appropriate distributions	
April	Senior Pastor quarterly strategic update	
May	Annual council strategic retreat	
June	Senior Pastor performance review	
July	Senior Pastor annual and quarterly strategic update	
August	Council nominations, resolution for sale of stock	
September	Review Government regulations	
October	Budget narrative, Senior Pastor quarterly strategic update	
November	Review risk management and internal controls, preschool financial reporting - status update	
December	No items	