WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED

Meeting:	February council meeting	Facilitator:	Ben Kehl, President
Date:	02/09/2021	Minute Taker:	Brian Schouvieller, Secretary
Location:	Online		
Start/End Time:	6:30 AM – 8:3 AM		

AGENDA ITEM	DISCUSSION POINTS	MOTIONS, DECISIONS AND/OR ACTION ITEMS
Call to order &	• Voting council members present – Ben Kehl, Anne Baumann, Janice Jones, Evan Parkhurst, Linda Tank,	Action – Motion made and passed
quorum	Brian Schouvieller; Sheryl Breiholz, Wade Amundson, Todd Watanabe	that a quorum of voting
determination:	Non-voting participants present – Pastor Tom Pfotenhauer, Mark Stutelberg	members was present.
Devotion/prayers:	Pastor Tom asked the council two questions to begin the meeting:	
	• What are you celebrating? What is a "break-through" item you are waiting for?	
Consent Agenda:		
Minutes	• Correction to January minutes Easter giving was \$90,000 instead of \$70,000	Action: minutes approved
Financials	• January income from giving was \$309,469 versus expenses of \$265,047 for a net ordinary income of \$44,422.	
	• January 2021 giving compared to 2020 is up \$73,810 giving WLC a strong start to the new year.	Action – financials approved
	• We have officially been forgiven our PPP loan	
	• Mark paid down \$500,000 of principal toward our mortgage and at the same time refinanced the loan for a cheaper interest rate that will save us \$60,000 of interest over the duration of the loan.	
	• WLC current long-term debt is now below \$460,000 which is the lowest point in many years	
Multi-site:	Concordia South St. Paul merger talks continue to move forward	
wuni-site.	• Meetings about the merger held in January at Concordia and WLC were productive and well received	
	• The vote held to merge with Concordia South St. Paul at the annual meeting was very positive with 558 voting: 512 voting yes, 23 voting no, and 23 abstained	
	• Concordia will vote on February 28 th	
	Assuming vote goes well a team will begin working on a launch plan and a call team will be formed to recommend a new Pastor	
	• Council discussed the future of our online service offering and how it might co-exist with our physical campus in the future. Tom showed council a chart of different online models that ranged from "introduction to destination" schemes. More discussion to come on that opportunity	

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Pastors report:	 WLC through member support was able to send RIP medical a check for nearly \$33,000. We will learn more about how that money will help people in need. Good viewership of the financial meeting video, very few follow up questions on the zoom call follow up Over 225 devices were signed in for the Annual meeting held on January 31. Very nice program by staff and council leadership. Three resolutions were presented. Lent is coming up quickly, WLC will offer online and inperson worship. That additional workload is putting a lot of pressure on staff Tom discussed the possibility of launching a campaign this fall focusing on Multisite growth and pastoral leader training. Tom brought a potential opportunity for WLC to council and a potential way to use the Afton land. Corrie's house is an organization that houses and helps young women who have been caught in the cycle of sex trafficking. Linda and Tom will participate on a phone call with them to learn and understand more the need. The ask from Tom was to be in prayer about it. Council briefly reviewed the WLC Bi-laws and five-year metrics. Will spend more time in future meetings reviewing to bring everything up to current status as needed. 	Action – review bilaws and 5 year	
Rebranding:	 Ben gave the council an update on the rebranding effort to determine if a WLC rebrand is necessary as we continue to grow our reach as a church. The task force is moving forward with that assessment and is engaging with a partner that has experience to help with 1) assessing our brand, 2) identify a process to rebrand, 3) assist in the visual identity of our brand Council had a good discussion on the need to have strong participation from members of the congregation and to have transparency in the process. we need to establish a way for members to ask questions and voice concerns along the rebranding journey 	metrics for future council discussion	
Endowment:	• No changes to endowment		
Open items:			
Closing:	Meeting adjourned at 8:37	• Action - Motion was made and passed to adjourn the meeting.	
Meeting times:	 2021 council meeting times to be 6:30 a.m. to 8:30 a.m. March 9, April 13, May 11, June 8, July 13, August 10, September 14, October 12, November 9, December 14. 		

Council Agenda Items Based on Policy Manual Perpetual Calendar

January	Present Budget to Congregation, Senior Pastor Quarterly Strategic Update	
February	Review By-Laws, Orientation of New Council Members, Review Council Policies, Resolution of Sale of Stock	
March	Review Endowment and make appropriate distributions	
April	Senior Pastor Quarterly Strategic Update	
May	Annual Council Strategic Retreat	
June	Senior Pastor Performance Review	
July	Senior Pastor Annual and Quarterly Strategic Update	
August	Council Nominations, Resolution of Sale of Stock	
September	Review government regulations	
October	Budget Narrative, Senior Pastor Quarterly Strategic Update	
November	Review Risk Management and Internal Controls, Preschool Financial Reporting – Status Update	
December	No items	