

	<b>WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED</b>	
<b>Meeting:</b>	February Church Council Meeting	<b>Facilitator:</b> Ben Kehl, President
<b>Date:</b>	2/8/2022	<b>Minute taker:</b> Brian Schouvieller
<b>Location:</b>	online	
<b>Start/End Time:</b>	6:30AM - 08:35AM	
<b>AGENDA ITEM</b>	<b>DISCUSSION POINTS</b>	<b>ACTION ITEMS</b>
<b>Call to order and quorum determination</b>	<b>Voting council members present</b> - Ben Kehl, Ann Baumann, Wade Amundson, Linda Tank, Evan Parkhurst, Janice Jones, Brian Schouvieller, Sharon Breiholz <b>Non-voting participants present</b> - Pastor Tom Pfothenauer, Mark Stutelberg, Vicar Daniel Langewisch	<b>Action</b> - motion made and passed that a quorum of voting members was present
Devotion / prayers:	The council shared thoughts on their personal highs and lows during these challenged times	
Consent Agenda:		
Minutes:	No comments, corrections or additions	<b>Action:</b> council approved January minutes
Financials:	Mark gave the financial report for the month of January. WLC had an income of \$370,165 compared to a budget of \$325,639 and expenses of \$289,807 for a net income of \$80,358.	<b>Action:</b> January financial report was approved.
	WLC remains in a strong financial condition. The cash balance in our checking/savings account is \$1,356,000, we have \$913,000 in restricted net assets, and a net equity position of \$11,074,391	
	Mark shared with council that there were some late year lump sum gifts that gave WLC a year end surplus of \$589,000. The surplus was used to pay down debt, support mission work, increase longterm capital accounts.	
	The current mortgage balance is \$324,000	
	Mark shared with council some of the capital projects being planned for 2022. Organ cleaning, landscape project at Oakhill, replacing the sound system at Valley Creek, Wakota Ridge HVAC, carpets and lights.	
	Staff and council continued to be amazed and thankful for the generosity of the members of WLC.	
<b>Discussion topics:</b>		<b>Action:</b>
By-law Refresh:	Council did the annual review of the WLC council policies. There are some updates and word smithing that will be made but no major changes to the policies will be made.	<b>Ben and Brian to bring to council wording changes for council approval</b>
Annual meeting discussion:	~100 people attended the annual meeting in person and an additional 200 attended online. The meeting content was upbeat and made for more of a celebration than just a meeting. Using the annual meeting to share with the congregation what WLC is doing now and what direction we are going in the future is impactful. The meeting duration was discussed and council felt it was appropriate. Having the financial meeting ahead of the annual meeting gives those that are more interested in the church's finances an opportunity to learn more and ask questions.	
Financial planning ministry:	Council discussed adding financial planning as a ministry at WLC. Council recognized there is a need but the subject is personal and private. No decision was made on how to move forward.	

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Senior Pastor's report:		
Staffing:	The search team continues the process of finding a campus pastor. We are connecting with the seminary to see if there might be a good candidate.	
In home communion:	Pastor Tom shared with council that the Synod is pushing back against in-home communion. More discussion with the Elders and Council will be had as more is learned from the Synod but for now we will continue with in-home communion	
Follow Initiative:	Commitments continue to come in for the Follow initiative. \$5.0 million in commitments have been received so far.	
Wacota Ridge Campus:	Attendance numbers for Wakota Ridge break down as follows: ~130 from other WLC campuses, ~90 from Concordia and ~30 new attendees from the community	
Endowment:	The endowment team is looking for one more person to serve. Fritz Feruheim has joined the team.	
Grow/Reach:	Great connections are being made through the Pizza with the Pastor and will continue through May. Short term missions have been cancelled for 2022.	
Sages overture:	The council discussed and approved the Sages Overture form	Action- a motion was made and passed
Camp Omega overture:	The council discussed and approved the camp Omega Overture form	Action- a motion was made and passed
Closing:	Meeting adjourned at 8:35 am. Wade closed the meeting with a prayer.	Action - motion was made and passed to adjourn the meeting.
Meeting times:	2022 council meeting times to be from 6:30 AM to 8:30 AM	
<b>Council agenda items based on policy manual perpetual calendar</b>		
January	Present budget to congregation, Senior Pastor quarterly strategic update	
February	Review By-laws, Orientation of new council members, review council policies, resolution for sale of stock	
March	Review Endowment and make appropriate distributions	
April	Senior Pastor quarterly strategic update	
May	Annual council strategic retreat	
June	Senior Pastor performance review	
July	Senior Pastor annual and quarterly strategic update	
August	Council nominations, resolution for sale of stock	
September	Review Government regulations	
October	Budget narrative, Senior Pastor quarterly strategic update	
November	Review risk management and internal controls, preschool financial reporting - status update	
December	No items	