

WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED

Meeting:	January council meeting	Facilitator:	Renee Boehme, President
Date:	01/12/2021	Minute Taker:	Brian Schouvieller, Secretary
Location:	Online		
Start/End Time:	6:30 AM – 8:37 AM		

AGENDA ITEM	DISCUSSION POINTS	MOTIONS, DECISIONS AND/OR ACTION ITEMS
Call to order & quorum determination:	<ul style="list-style-type: none"> Voting council members present – Ben Kehl, Larry Hall, Anne Baumann, Renee Boehme, Troy Wenck, Janice Jones, Evan Parkhurst, Linda Tank, Brian Schouvieller; Sheryl Breiholz, Wade Amundson, Todd Watanabe Non-voting participants present – Pastor Tom Pfothauer, Mark Stutelberg, Vicar Andrew Asp 	Action – Motion made and passed that a quorum of voting members was present.
Devotion/prayers:	<ul style="list-style-type: none"> Introductions were made with incoming council members. Pastor Tom led with a prayer about leadership from 1st Timothy 	
Consent Agenda: Minutes	<ul style="list-style-type: none"> No additions or corrections to the minutes, 	Action: minutes approved
Financials	<ul style="list-style-type: none"> December income from giving was \$536,617 versus expenses of \$490,704 for a net ordinary income of \$45,913 Year to date through December WLC has a total income of \$3,441,182 versus expenses of \$3,282,033 for a net ordinary income of \$159,149 for the fiscal year Staff recommended to put \$25,000 aside for feed my starving children and put the rest toward dedicated long-term capital lines and multisite lines. The \$90,000 of mortgage principal payments put on hold at the beginning of the pandemic was paid back in the month of December. The 2021 proposed budget is \$3,493,036. That budget does not include expenses of ~ \$138,000 that would be incurred if the congregation approves merging with Concordia South St. Paul. The budget will be presented to the congregation and be voted on at the annual meeting. Council approved the budget. WLC will pay \$500,000 toward the mortgage when the confirmation of PPP forgiveness is received At the end of fiscal year 2020 the balance sheet of WLC remains strong and has the lowest level of long-term debt in several years It was noted that the financials did not reflect \$60,000 of debt reduction or the ~ \$70,000 of Easter give back 	Action – financials approved

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<p data-bbox="96 168 363 565">Multi-site:</p> <p data-bbox="96 565 363 1109">Pastors report:</p> <p data-bbox="96 1109 363 1260">Endowment:</p>	<ul data-bbox="428 207 1549 1162" style="list-style-type: none"> • Council discussed progress on the talks with Concordia South St. Paul. Town halls have gone well and another round of them will be held in January at Concordia and WLC. A timeline is being put together for a possible vote to merge and a merger date. Tom and staff are considering how an integration would look with Concordia but nothing firm yet. • Ben and Tom gave an update on the potential name change of Woodbury Lutheran Church. A team has been formed made up of staff, council, members. Discussion around communication plan, doing stakeholder analysis, identify key influencers, and setting up a process to determine main criteria to be taken into consideration for the name change. The team has talked to other churches who have gone through the name change process and provided some key take-aways. It is agreed that we need to reach back into our history and use that as criteria for any potential name change. A timeline of this fall was discussed to have a decision on name change recommendation • Our partnership with RIP medical to raise funds from our Christmas offering to help pay off overdue medical debt was very successful. Approximately 33,000 of the Christmas offering will go to RIP medical to help achieve a goal of paying off \$2,000,000 of medical debt for people in need. • Stable Christmas.com was successful. Positive feedback was received on how the effort gave great awareness for Christmas and Christmas services specifically. • Pastor Tom is thinking about potential leadership for Concordia S. St. Paul and what that might look like. He will begin to make inquiries but hold off on anything formal until we see how the January and February meetings go with the two congregations. • A motion was made and seconded to vote to keep district conventions on current schedule and not delay them due to covid, rather find a way through technology to hold the meetings and conduct necessary business • A big thank you was given to Renee Boehme, Troy Wenck and Larry Hall for their leadership on the council and Elders. • Tom told council he is targeting the fall to launch a new campaign focused on Multisite growth and pastoral and leader training. More to come on that • There is ~ \$255,000 in the general endowment fund. 	<p data-bbox="1566 326 1944 415">Action – Task force to report back to council with progress made toward naming change</p> <p data-bbox="1566 813 1969 902">Action – motion made and passed to keep synod district conventions on current schedule</p>
Open items:		
Closing:	<ul data-bbox="428 1300 758 1333" style="list-style-type: none"> • Meeting adjourned at 8:37 	<ul data-bbox="1566 1300 1957 1362" style="list-style-type: none"> • Action - Motion was made and passed to adjourn the meeting.
Meeting times:	<ul data-bbox="428 1367 1436 1458" style="list-style-type: none"> • 2021 council meeting times to be 6:30 a.m. to 8:30 a.m. • February 9, March 9, April 13, May 11, June 8, July 13, August 10, September 14, October 12, November 9, December 14. 	

Council Agenda Items Based on Policy Manual Perpetual Calendar

January	Present Budget to Congregation, Senior Pastor Quarterly Strategic Update
February	Review By-Laws, Orientation of New Council Members, Review Council Policies, Resolution of Sale of Stock
March	Review Endowment and make appropriate distributions
April	Senior Pastor Quarterly Strategic Update
May	Annual Council Strategic Retreat
June	Senior Pastor Performance Review
July	Senior Pastor Annual and Quarterly Strategic Update
August	Council Nominations, Resolution of Sale of Stock
September	Review government regulations
October	Budget Narrative, Senior Pastor Quarterly Strategic Update
November	Review Risk Management and Internal Controls, Preschool Financial Reporting – Status Update
December	No items