

## WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED

<b>Meeting:</b>	January Church Council Meeting	<b>Facilitator:</b> Ben Kehl, President
<b>Date:</b>	1/11/2022	<b>Minute Taker:</b> Ann Baumann, Vice President
<b>Location:</b>	Online	
<b>Start/End Time:</b>	6:30AM - 8:35AM	
<b>AGENDA ITEM</b>	<b>DISCUSSION POINTS</b>	<b>ACTION ITEMS</b>
Call to Order/Quorum Determination	<b>Voting council members present</b> - Ben Kehl, Ann Baumann, Wade Amundson, Evan Parkhurst, Janice Jones, Sheryl Breiholz, Todd Watanabe <b>Non-voting participants present</b> - Pastor Tom Pfothenhauer, Mark Stutelberg, Vicar Daniel Langewisch	<b>Action:</b> Motion made and passed that a quorum of voting members was present
Devotion /Prayers	Pastor Tom led council in a devotion focused on the birth of Christ and how it is our mission at WLC to share with all people the great news of Jesus Christ and what he does for us.	
<b>CONSENT AGENDA</b>		
Minutes	December minutes were approved. Updates to minutes include: Wakota, Karl, His, Oak Hill and Christ	<b>Action:</b> Council approved
Financials	Mark gave the financial report for the month of December. WLC had an income of \$660,688 compared to a budget of \$511,182 and expenses of \$273,910 for a net income of \$386,788. Year to date WLC has an income of \$3,684,590 compared to a budget of \$3,560,936 and expenses of \$3,370,621 for a YTD income of \$313,969. The WLC balance sheet remains strong. We currently have \$1,056,523 in restricted net assets and a total net equity position of \$1,054,5043.  The surplus was driven by some unexpected gifts and not filling the Wakota Ridge Pastor role and other positions. Additional details regarding the distribution of the surplus will be shared at the annual meeting. 2020 was such a unique year that it is difficult to use as a comparison for 2021. There continues to be immense gratitude for the generosity of those who give to WLC.	<b>Action:</b> December financial report was approved.
<b>DISCUSSION TOPICS</b>		
Follow	There has been a great response to submitting Follow card from those who are worshipping in person. However, there have been fewer cards turned in than in 2021 as a result of the rise in COVID and the impact on in-person worship. The estimate of giving over the next two years is around 8.5 million.	
Congregational Annual Meeting and Finance Meeting	Pastor Tom closed out the financial portion of the annual meeting with a song and a video message of the annual meeting as we have done in the past. The annual meeting will be held January 30th and will focus on celebrating our many blessings and inspiring the work we will do together in 2022. We reviewed the working agenda and discussed how the budget ties back to what we want to achieve strategically. The ministry plan comes first, then the budget in support of the plan.	
Wakota Ridge Campus Call Update	Three exceptional candidates recently declined an interview due to feeling like they had unfinished work associated with their current calling. We have decided to go the seminary route and the call team is excited about this. Interviews for seminary candidate can take place through February with placements in April. Joel Symmank will continue as worship leader for continuity.	
<b>INFORM TOPICS</b>		
Senior Pastor's Report	As part of our Christmas offering we were able to give the Robin's Nest 25K. Christmas was a great success across all campuses with exceptional services and significant attendance numbers. We continue to be on the lookout for musicians and vocalists to serve. The Synod is pushing back against the practice of in-home communion. The "pit" project at Oak Hill is taking the first steps at getting started. The Endowment Team is searching for two people to join the team as two of the members' terms have been completed. We continue to see new people from the community at the Wakota Ridge campus services and are working on plans for continued outreach. Pizza with the Pastor continues to provide a great opportunity for connection. We will continue this practice through May.	
Elders Update	Wade Amundson shared an update on our Elder team. He has set a goal for the Elders to be more intentional in their work. Plans are underway for training workshops designed to provide the information and tools needed to equip the team to be successful in their outreach. We are in need of three additional Elders.	
<b>CLOSING/PRAYER</b>	Meeting adjourned at 8:35am. Tom closed the meeting with a prayer.	<b>Action</b> - motion was made and passed to adjourn the meeting.

**2022 Council meeting times will be from 6:30 AM to 8:30 AM.**

## COUNCIL AGENDA ITEMS BASED ON POLICY MANUAL PERPETUAL CALENDAR

January	Present budget to congregation, Senior Pastor quarterly strategic update	
February	Review By-laws, Orientation of new council members, review council policies, resolution for sale of stock	
March	Review Endowment and make appropriate distributions	
April	Senior Pastor quarterly strategic update	
May	Annual council strategic retreat	
June	Senior Pastor performance review	
July	Senior Pastor annual and quarterly strategic update	
August	Council nominations, resolution for sale of stock	
September	Review Government regulations	
October	Budget narrative, Senior Pastor quarterly strategic update	
November	Review risk management and internal controls, preschool financial reporting - status update	
December	No items	