

| WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED | | |
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| Meeting: | March councing meeting | Facilitator: Ben Kehl, President |
| Date: | 3/9/2021 | Minute taker: Brian Schouvieller, Secretary |
| Location: | online | |
| Start/End Time: | 6:30AM - 8:30AM | |
| AGENDA ITEM | DISCUSSION POINTS | ACTION ITEMS |
| Call to order and quorum determination | Voting council members present - Ben Kehl, Ann Baumann, Janice Jones, Linda Tank, Brian Schouvieller, Sheryl Breiholz, Wade Amundson, Todd Watanabe | Action - motion made and passed that a quorum of voting members was present |
| | Non-voting participants present - Paston Tom Pfothenauer, Mark Stuelberg, Vicar Andrew Asp | |
| Devotion / prayers: | Kairos time (opportune time or moment) | |
| Consent Agenda: | | |
| Minutes: | An addition was made to the February minutes clarifying that the Branding effort that is underway is to determine if a "branding change" is necessary and not that a decision has already been made | Action - minutes approved |
| Financials: | February income from giving was \$219,000 versus expenses of \$281,641 for a net ordinary income of \$-31,670 | Action - financials approved |
| | Year to date income is \$559,440 versus expenses of \$546,688 for a net income of \$12,751 which is \$54,724 ahead of budget and \$134,919 ahead of YTD prior year | |
| | Council discussed the need to budget for future multisite expansion, and for longterm capital expenditures | |
| | WLC cash position is strong with ~\$1,300,000 in our checking account | |
| | Expenses paid from restricted fund resources in February included: multisite \$15,000 for online equipment, missions general for \$15,000 Texas aid, debt reduction \$20,000 to further pay down debt | |
| | Additional expenses to consider in the near future, new projector at Valley Creek campus, alarm system repair at Valley Creek campus | |
| Multisite: | | |
| | Concordia S. St. Paul voted 37 to 2 to close and become the third campus of WLC | |
| | We will now begin building a launch team that will be led by a staff and lay leadership team | |
| | A pastoral call team is in the process of being formed and will work closely with the lay launch team until a Pastor has been installed | Action - a motion was made and passed to assemble a pastoral call team for the Concordia site |
| | Staff is active in assessing building and ministry needs necessary for the inclusion of the Concordia campus | |
| | Staff continues to assess the staffing and financial implications of treating our online presence as an additional campus of WLC and not just an extension of our ministry offering | |
| | Council discussed selling the Afton land and to use the money to pay off our debt vs holding onto the property for future use to fulfill our mission and vision. Council agreed the land has tangible value and is being used in multiple ways at the current time that benefit members of WLC and the larger community. Council agreed to continue to consider ways to use the Afton land vs selling it. | |
| Misc: | | |
| | Council discussed a project to fill in the hole on the property of our Oak Hill campus. The plan calls for filling in the hole and constructing a pavilion and sport court on the space. Concerns were raised about the runoff situation and if enough engineering work had been conducted to ensure there wouldn't be a problem during heavy run off periods. In addition the council discussed the timing and cost of the project and if now was the right time for it. Council agreed to ask for further work to be done to answer the runoff question and get more details about the cost. Council further agreed to put the project request on hold and consider it in the fiscal 2022 budget. | |
| | Linda Tank gave the council an update on Cories house and the opportunity for WLC to partner with them using a portion of the Afton property to provide a place of refuge for young women that have been caught up in human trafficking. An executive from Cories house has reached out to the city of Afton to gain clarity on what could be done on the property. Council discussed how this opportunity fits with our mission and vision. Council agreed to continue learning more about this opportunity and how we could be involved. | |

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| Senior Pastor report: | Tom shared with council that he is drafting a letter to the congregation concerning the Equality Act which is anti-discriminatory legislation and how it may impact religious liberty | |
| | Kendall Johnson will be leaving WLC at the end of April. The interview process is underway for his replacement, several candidates have been interviewed | |
| | Maundy Thursday, Good Friday, and Easter morning will be live streamed | |
| | Staff continues to do a remarkable job managing the many activities happening at WLC but fatigue remains a concern | |
| | Tom shared the UNSTUCK CHURCH REPORT which focuses on church benchmarks and trends in U.S. churches. The Covid pandemic continues to hurt in person attendance. Connecting with new people remains challenging during these times | |
| | Pastor Tom would like to launch a campaign this fall, more information to come | |
| Rebranding: | | |
| | The branding team continues to assess whether a rebrand of Woodbury Lutheran Church is necessary and has partnered with Plain Joe Studios to gather data from outside of our own people. The information will be used to help understand next steps. In addition a Lay leadership team has been formed and they are working on an internal survey to be followed by a town hall. | |
| Endowment: | Next Endowment committee meeting to be held on March 30, 2021 | |
| Open items: | Discussion of 5 year strategy, there will be a special meeting scheduled in May | |
| Closing prayer: | Ann Baumann closed the meeting in prayer | |
| Closing: | Meeting adjourned at 8:31 AM | Action - motion was made and passed to close the meeting |
| Meeting times: | 2021 council meeting times to be from 6:30 AM to 8:30 AM | |
| | April 13, May 11, June 8, July 13, August 10, September 14, October 12, November 9, December 14 | |
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| | Council agenda items based on policy manual perpetual calendar | |
| January | Present budget to congregation, Senior Pastor quarterly strategic update | |
| February | Review By-laws, Orientation of new council members, review council policies, resolution for sale of stock | |
| March | Review Endowment and make appropriate distributions | |
| April | Senior Pastor quarterly strategic update | |
| May | Annual council strategic retreat | |
| June | Senior Pastor performance review | |
| July | Senior Pastor annual and quarterly strategic update | |
| August | Council nominations, resolution for sale of stock | |
| September | Review Government regulations | |
| October | Budget narrative, Senior Pastor quarterly strategic update | |
| November | Review risk management and internal controls, preschool financial reporting - status update | |
| December | no items | |