

	WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED	
Meeting:	March Church Council Meeting	Facilitator: Ben Kehl, President
Date:	3/8/2022	Minute taker: Brian Schouvieller
Location:	online	
Start/End Time:	6:30AM - 08:45AM	
AGENDA ITEM	DISCUSSION POINTS	ACTION ITEMS
Call to order and quorum determination	Voting council members present - Ben Kehl, Ann Baumann, Wade Amundson, Linda Tank, Evan Parkhurst, Janice Jones, Brian Schouvieller, Sharon Breiholz	Action - motion made and passed that a quorum of voting members was present
	Non-voting participants present - Pastor Tom Pfothenhauer, Mark Stutelberg, Vicar Daniel Langewisch, Sara Mulso	
Devotion / prayers:	Pastor Tom shared a devotion based on Acts 15, then council members shared prayer requests and Vicar Daniel closed in prayer	
Consent Agenda:		
Minutes:	No corrections or additions, comments made on Ben and Brian follow up on council policy wording revisions	Action: council approved February minutes
Financials:	Mark gave the financial report for the month of February. WLC had an income of \$277,828 compared to a budget of \$265,898 and expenses of \$302,845 vs a budget of \$314,532 for a net loss of \$25,016 for the month. Year to date we have a net income of \$55,341	Action: January financial report was approved.
	Financials YTD still look very good allowing for capital projects to get underway earlier than expected. There was some over accruing of expenses related to benefits which has been corrected and taken to the balance sheet.	
	A large payment was made toward our debt. Our mortgage now stands at \$208,000. An effort will continue to be made to pay off/down the debt as we are able.	
	Our cashflow and dedicated fund levels remain very strong thanks to the continued generosity of our membership	
Discussion topics:		
Pre-school discussion with Sara Mulso	Sara Mulso updated the council on the success of the pre-school and what challenges and successes they continue to experience. The pre-school is an important part of the church teaching 142 children from 136 families. The pre-school is at 91% of capacity for this school year and is already at 71% for next year. There are 21 staff doing an incredible job with those students. The school is financially supported by tuition(85%), the church(10%), and other sources(5%). Staff turnover is the biggest challenge the school faces. Sara praised the teachers at the pre-school for their engagement with students and families, and willingness to adapt to changing times. Her ask is for continued engagement from the church and finding ways to connect and get involved. Sara did a great job presenting and council was very appreciative of her and her staff for what they do.	
In home communion	Pastor Tom shared with council that the Synod continues to push back against the practice of in-home communion. The council discussed the pro's and con's of in-home communion and the need to engage with the Synod on the matter. In the mean time we will continue to practice communion at home.	
Wakota Ridge update	Joel Symmank will continue to lead Wakota Ridge. It has been recommended that Joel be placed as the campus Pastor at Wakota ridge. Pending congregational approval Joel will begin the process of ordination through the SMP program.	

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Senior Pastor's report:		
Staffing:	Pastoral search team recommends Joel Symmank for the SMP program, in addition we will call a Seminarian from Concordia Seminary as an Associate Pastor. We will open up a vote on March 13th for both recommendations from the search team.	
	Mark Stutelberg will be moving to ~30 hours a week with a focus on facilities and finance	
	Sunny Marshall is in the process of completing her church administration class and will continue to move into HR and other related roles during Mark's transition.	
	Joel will transition out of his role as Director of Ministries replacing himself with someone new	
Follow Initiative:	A communication plan is being put in place to keep Follow highlighted over the next two years. So far just under \$5 million dollars have been committed	
Endowment:	Fritz Feruheim and Regina Kehl have agreed to join the Endowment Team.	
LCMS conference	Pastor Tom shared with council some of his experience at the LCMS best practices conference. Our WLC team presented on mergers and multisite ministry. About 2,500 people attended.	
Chosen refresh	Staff is planning a refresh/update on the Chosen initiative at Easter.	
Council retreat	Council retreat will be held in May	
Oakhill	Oakhill is celebrating its 10th anniversary this year. Planning a celebration to coincide with the landscape project completion on that campus.	
Closing:	Meeting adjourned at 8:45 am. Pastor Tom closed the meeting with a prayer.	Action - motion was made and passed to adjourn the meeting.
Meeting times:	2022 council meeting times to be from 6:30 AM to 8:30 AM	
	Council agenda items based on policy manual perpetual calendar	
January	Present budget to congregation, Senior Pastor quarterly strategic update	
February	Review By-laws, Orientation of new council members, review council policies, resolution for sale of stock	
March	Review Endowment and make appropriate distributions	
April	Senior Pastor quarterly strategic update	
May	Annual council strategic retreat	
June	Senior Pastor performance review	
July	Senior Pastor annual and quarterly strategic update	
August	Council nominations, resolution for sale of stock	
September	Review Government regulations	
October	Budget narrative, Senior Pastor quarterly strategic update	
November	Review risk management and internal controls, preschool financial reporting - status update	
December	No items	