

## WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED

<b>Meeting:</b>	<b>September council meeting</b>	<b>Facilitator:</b>	Renee Boehme, President
<b>Date:</b>	11/10/2020	<b>Minute Taker:</b>	Brian Schouvieller, Secretary
<b>Location:</b>	Online		
<b>Start/End Time:</b>	6:30 AM – 8:30 AM		

AGENDA ITEM	DISCUSSION POINTS	MOTIONS, DECISIONS AND/OR ACTION ITEMS
Call to order & quorum determination:	<ul style="list-style-type: none"> <li>• <b>Voting council members present</b> – Ben Kehl, Larry Hall, Anne Baumann, Renee Boehme, Troy Wenck, Janice Jones, Evan Parkhurst, Linda Tank, Brian Schouvieller</li> <li>• <b>Non-voting participants present</b> – Pastor Tom Pfothauer, Mark Stutelberg, Vicar Andrew Asp</li> </ul>	<b>Action</b> – Motion made and passed that a quorum of voting members was present.
Devotion/prayers:	<ul style="list-style-type: none"> <li>• Reading from Jeremiah: talked about blooming where you are planted</li> </ul>	
Consent Agenda: Minutes	<ul style="list-style-type: none"> <li>• <b>October minutes were delayed being sent to council ahead of meeting. Minutes will be sent to council after meeting to be voted for approval via email.</b></li> </ul>	<b>Action:</b> approve minutes by email
Financials	<ul style="list-style-type: none"> <li>• Mark reported to council that in October income from giving was \$246,203 versus expenses of \$243,891 for a net ordinary income of \$2,312</li> <li>• Year to date through October WLC has a total income of \$2,607,971 versus expenses of \$2,552,398 for a net ordinary income of \$55,573</li> <li>• Preschool support for the year has been \$14,575 vs a budget of \$48,583. The pre-school has received a ~\$24,000 Covid grant. Sarah and staff continue to do a great job managing expenses while maintaining a quality and safe pre-school experience</li> <li>• As we head into the final months of the year WLC remains financially healthy</li> <li>• Mark updated the council on the 2021 budget progress to date. Questions from the council around maintaining a quality staff, providing for repairs, maintenance, and operations, and fulfilling our mission and vision were answered. Questions about how to plan for a potential Concordia merger were also discussed.</li> <li>• The council agreed with Mark that the 2021 budget should reflect the actual giving levels of 2020 to reflect a conservative nature given we are still experiencing the unpredictability of Covid 19 impacts. A draft of the budget will be presented to council at the December meeting.</li> <li>• WLC has applied for PPP loan forgiveness and should hear back in the coming weeks</li> </ul>	<p><b>Action</b> – financials approved</p> <p><b>Action</b> – provide a draft 2021 budget to council at December meeting</p>

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<p>Multi-site:</p> <p>Pastors report:</p> <p>Endowment:</p>	<ul style="list-style-type: none"> <li>• Pastor Tom informed the council that he and staff are refining our multi-site direction to focus more on mergers and working with individual campuses. The goal is to have them keep a unique identity but remain part of the larger whole. The Covid 19 pandemic has contributed to additional opportunities in this area.</li> <li>• We are moving into the communication stage to inform the congregation and prepare for the possible merger with Concordia S. St. Paul. A town hall meeting will be held on Thursday November 19<sup>th</sup></li> <li>• A merger with Concordia would not be a replacement for the closing Liberty Ridge. An ongoing effort to stay connected with Liberty Ridge members thru other means is being planned</li> <li>• Tom informed council that “online services” is being treated as a separate campus site so that we pastor it correctly and put the proper resources in place to reach more remote service participants.</li> </ul> <ul style="list-style-type: none"> <li>• We continue to navigate as a church and a pre-school the Covid 19 pandemic. We continue to use our 5 guiding principles to lead us day to day</li> <li>• Significant effort and resources are being put into the online Christmas services. Staff continues to better understand what in-person Christmas service will look like. The theme for Christmas this year is “stable Christmas”</li> <li>• Pastor Jon is deliberating two calls in addition to his call at WLC.</li> <li>• Staff is entering into a new season of training small group leaders in leadership, shepherding and helping groups model their lives after Jesus</li> <li>• Council discussed name change criteria and impacts our name should have on our mission and vision. Council agreed that a name change should be part of a rebranding of Woodbury Lutheran.</li> <li>• Council agreed that an action team be formed to dive deeper into the Woodbury Lutheran brand and name changing strategy. It was further agreed that Ben Kehl would lead the team and they would report back to council</li> <li>• The council discussed the potential dates and forum for the budget and annual meetings. The discussion centered around having in person, virtual or a combination. A decision will be made at the December meeting. Budget meeting date was set for January 24, 2021, followed by the annual meeting on January 29, 2021</li> </ul> <ul style="list-style-type: none"> <li>• There is ~ \$255,000 in the general endowment fund.</li> </ul>	<p>Action: set up a task force action team to dive deeper into name change and rebranding strategy</p>
Open items:	<ul style="list-style-type: none"> <li>• Two council members were nominated to replace the two members who will cycle off in January</li> </ul>	
Closing:	<ul style="list-style-type: none"> <li>• Larry Hall closed the meeting in prayer</li> </ul>	<ul style="list-style-type: none"> <li>• Action - Motion was made and passed to adjourn the meeting.</li> </ul>
Meeting times:	<ul style="list-style-type: none"> <li>• 2020 council meeting times to be 6:30 a.m. to 8:30 a.m.</li> <li>• December 8,.</li> </ul>	

**Council Agenda Items Based on Policy Manual Perpetual Calendar**

January	Present Budget to Congregation, Senior Pastor Quarterly Strategic Update
February	Review By-Laws, Orientation of New Council Members, Review Council Policies, Resolution of Sale of Stock
March	Review Endowment and make appropriate distributions
April	Senior Pastor Quarterly Strategic Update
May	Annual Council Strategic Retreat
June	Senior Pastor Performance Review
July	Senior Pastor Annual and Quarterly Strategic Update
August	Council Nominations, Resolution of Sale of Stock
September	Review government regulations
October	Budget Narrative, Senior Pastor Quarterly Strategic Update
November	Review Risk Management and Internal Controls, Preschool Financial Reporting – Status Update
December	No items