

	WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED	
Meeting:	November Church Council Meeting	Facilitator: Ben Kehl, President
Date:	11/9/2021	Minute taker: Linda Tank for Brian Schouvieller
Location:	online	
Start/End Time:	6:30AM - 08:30AM	
AGENDA ITEM	DISCUSSION POINTS	ACTION ITEMS
Call to order and quorum determination	Voting council members present - Ben Kehl, Ann Baumann, Wade Amundson, Linda Tank, Sheryl Breiholz, Evan Parkhurst, Todd Watanabe Non-voting participants present - Pastor Tom Pfothner, Mark Stutelberg, Vicar Daniel Langewisch, Joel Symmank, Pastor Dean Dunavan	Action - motion made and passed that a quorum of voting members was present
Devotion / prayers:	Pastor Tom led us in a devotion from the book of Hebrews on how we need to work at living in peace with each other. Not always easy to do, especially in current environment where our family, friends and neighbors can have differing views and opinions. We're encouraged to work at living in peace with others as we're reminded of Jesus and his love for all. Strive to be more like Christ as we work at living in peace with each other.	
Consent Agenda:	October minutes and October financial report	
Minutes:	October minutes to be approved at December meeting; once update to financial report to be made prior to October minutes approval.	Action:
Financials:	Mark gave the financial report for the month of October. WLC had an income of \$249,225 compared to a budget of \$263,931 and expenses of \$301,291 for a monthly loss of \$46,936. Year to date WLC has an income of \$2,682,982 compared to a budget of \$2,693,524 and expenses of \$2,841,336 for a YTD loss of \$158,354.	Action: October financial report was approved.
	The WLC balance sheet remains strong. We currently have \$854,613 in restricted net assets and a total net equity position of \$9,561,292.	
Discussion topics:	Review and discuss 2022 WLC scorecard and goals; review Oak Hill Campus leveling project.	
2022 WLC scorecard and vision plan:	Joel Symmank joined the meeting to provide an update on the WLC 2022 vision plan including a scorecard to help measure progress and identify opportunities for continued growth. The vision plan has three main areas of focus: Discipleship impact; Reach culture and Multisite. The Discipleship impact includes growth in Discipleship, growth in leadership and growth in engagement. The Reach culture includes what we do as part of Follow, what we do locally and globally, and in who we are as a church of believers. The multisite emphasis focuses on courageous growth, including building momentum with Wakota Ridge and seeking future opportunities. The scorecard will help measure progress and identify opportunities. We will measure overall and by campus. Measurements will include attendance, first-time guests, baptisms, giving and servants. These will be measured against goals set for each of these areas and will provide us with a view of what's going well and what we can work on. The goals and metrics are tied to the 2019 through 2024 Vision plan and to the Follow initiative.	Action:
Oak Hill Campus leveling project:	For several years, the pit at Oak Hill has been an eyesore. Mark Stutelberg has led an effort with the help of Elden Lambrecht to put a plan together to develop the pit into usable space. The project is in the queue for long-term capital projects and details will be worked out in the weeks ahead.	

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Senior Pastor's report:		
Staffing:	Karl Grant's ordination will be Sunday, Dec. 5 at 2 p.m. at Valley Creek Campus.	
	Music ministry responsibilities will be shared by a number of the musicians at WLC in the interim.	
	The void left behind with the passing of Gary Kanne has been filled with an organization called All in One Accounting.	
Follow Initiative:	The first phase in Follow is rolling out well. About 150 leaders have attended the pacesetter events. People are sharing stories and spending time together in prayer. Staff continues to refine discipleship path with the vehicles that best help transformation take place. Follow is a significant part of this as well as a new message series kicking off in January. In Follow, we hear Jesus calling us to be a church that is: growing in discipleship impact by connecting more people to Jesus; expanding our mission reach through local and global efforts; being ready to add another physical campus as God leads us; being completely free from debt.	
	The timeline for Follow includes a commitment weekend of Dec. 12 and a celebration weekend Jan. 9.	
Next Gen ministries:	Pastor Tom called out the success we are having in our next Gen ministries. Kids and youth attendance is strong. At Wakota Ridge, more kids are showing up for Kids Link than are registered.	
Endowment:	The endowment made its annual disbursement of approximately \$8k to Corrie's House.	
Grow/Reach:	The Pizza with the Pastor sessions are providing great connections with new members. Staff is working on short-term mission opportunities to put in place for 2022.	
Covid protocols:	We have moved into a time of gray area regarding protocols, vaccines, etc. The council agrees that we do not want to divide people into groups (masks, non-masks, vaccinated, non-vaccinated, etc.). We will continue to encourage people to care for their neighbors and be willing to be flexible and listen to those with differing points of view. We recognize this is not easy.	
Closing:	Meeting adjourned at 8:30 am. Ann closed the meeting with a prayer.	Action - motion was made and passed to adjourn the meeting.
Meeting times:	2021 council meeting times to be from 6:30 AM to 8:30 AM	
	Next meeting is Tuesday, Dec. 14.	
	Council agenda items based on policy manual perpetual calendar	
January	Present budget to congregation, Senior Pastor quarterly strategic update	
February	Review By-laws, Orientation of new council members, review council policies, resolution for sale of stock	
March	Review Endowment and make appropriate distributions	
April	Senior Pastor quarterly strategic update	
May	Annual council strategic retreat	
June	Senior Pastor performance review	
July	Senior Pastor annual and quarterly strategic update	
August	Council nominations, resolution for sale of stock	
September	Review Government regulations	
October	Budget narrative, Senior Pastor quarterly strategic update	
November	Review risk management and internal controls, preschool financial reporting - status update	
December	No items	