

WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED

Meeting:	September council meeting	Facilitator:	Renee Boehme, President
Date:	10/13/2020	Minute Taker:	Renee Boehme, President
Location:	Online		
Start/End Time:	6:30 AM – 8:30 AM		

AGENDA ITEM	DISCUSSION POINTS	MOTIONS, DECISIONS AND/OR ACTION ITEMS
Call to order & quorum determination:	<ul style="list-style-type: none"> • Voting council members present – Ben Kehl, Larry Hall, Anne Baumann, Renee Boehme, Troy Wenck, Janice Jones, Evan Parkhurst • Non-voting participants present – Pastor Tom Pfothauer, Mark Stutelberg, Vicar Andrew Asp, Pastor Jon Kuehne 	Action – Motion made and passed that a quorum of voting members was present.
Devotion/prayers:	<ul style="list-style-type: none"> • Council prayed for peace and unity for our congregation, our community, and our nation as we head into elections 	
Multisite Consent agenda: Minutes: Financials:	<ul style="list-style-type: none"> • Pastor Jon Kuehne presented the results of an Executive Feasibility Study of a merger with Concordia St. Paul • Our WLC staff has continued meeting with leaders of Concordia St. Paul. After much discussion and detailed analysis, the recommendation is that we move forward in pursuing a merger. • A motion was made to accept the recommendations of the Executive Feasibility Summary for the WLC-Concordia SSP site and to endorse continued actions by staff and members to continue working through details. Town hall meetings will be scheduled to discuss details with the congregation before bringing forward a vote to the congregation. • September Meeting minutes were reviewed by council • Mark Stutelberg reported to the council that September financials ended with income of \$ 222,270 against expenses of \$244,704 for a net negative income of \$22,434. • YTD ordinary income is exceeding expenses by \$56,804. • The preschool for calendar year 2020 to date has an income of \$343,749 against expenses of \$353,422 for a net loss of \$9,673. • Preschool support from Church has been \$14,575 to date against a budget of \$43,75. 	<p>Action: - Motion Made to accept Executive Feasibility Recommendations</p> <p>Action – minutes approved Action – financials approved</p>

AGENDA ITEM	DISCUSSION POINTS	MOTIONS, DECISIONS AND/OR ACTION ITEMS
<p>Pastors report:</p> <p>Endowment:</p> <p>Multisite</p> <p>Worship</p>	<ul style="list-style-type: none"> • The sermon series on 40 Days with Jesus has been a success with nearly 6,000 views on our daily pause videos • Next will be a 3-week series called Mic Drop, followed by Left Jesus-Right Jesus centered on politics • We will continue to treat online worship as a separate campus that will be pre-recorded to foster quality and also allow all of our pastors and musicians to be seen. • As we continue through this time of COVID, we'll continue leaning on our 5 guiding principles to lead us forward. • Preschool registration has been strong with 107 children registered • Giving continues to be strong, and we look very much on track for a solid year. • We are working on the 2021 budget with consideration for what we have learned from this year. • We will need to make a decision around the future of our mortgage and how we want to handle any principal that we may want to pay. Options and recommendations will be forthcoming for the Council. • We may consider moving some cash out of the bank and into the endowment. • There is approximately 250k in General Endowment to include a generous gift of \$107K • The Endowment Team made a disbursement of almost \$6,000 to a homeless organization called Settled. • Our multisite direction is being further refined with more emphasis on mergers to help individual campuses have a unique identity while being part of a bigger whole • Services will be both online and in-person for worship in October • Drive-up Communion will continue on our Valley Creek and Oak Hill Campuses as weather permits. • Thanksgiving Services will be online only. The annual community service is cancelled this year. 	<ul style="list-style-type: none"> • Action – Have a plan in place for Liberty Ridge by this fall
Open items:	<ul style="list-style-type: none"> • Two council members were nominated to replace the two members who will cycle off in January 	
Closing:	<ul style="list-style-type: none"> • Larry Hall closed the meeting in prayer 	<ul style="list-style-type: none"> • Action - Motion was made and passed to adjourn the meeting.
Meeting times:	<ul style="list-style-type: none"> • 2020 council meeting times to be 6:30 a.m. to 8:30 a.m. • November 10, December 8,. 	

Council Agenda Items Based on Policy Manual Perpetual Calendar

January	Present Budget to Congregation, Senior Pastor Quarterly Strategic Update
February	Review By-Laws, Orientation of New Council Members, Review Council Policies, Resolution of Sale of Stock
March	Review Endowment and make appropriate distributions
April	Senior Pastor Quarterly Strategic Update
May	Annual Council Strategic Retreat
June	Senior Pastor Performance Review
July	Senior Pastor Annual and Quarterly Strategic Update
August	Council Nominations, Resolution of Sale of Stock
September	Review government regulations
October	Budget Narrative, Senior Pastor Quarterly Strategic Update
November	Review Risk Management and Internal Controls, Preschool Financial Reporting – Status Update
December	No items