

WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED		
Meeting:	September council meeting	Facilitator: Ben Kehl, President
Date:	9/14/2021	Minute taker: Janice Jones
Location:	online	
Start/End Time:	6:30AM - 08:30AM	
AGENDA ITEM	DISCUSSION POINTS	ACTION ITEMS
Call to order and quorum determination	Voting council members present - Ben Kehl, Ann Baumann, Evan Parkhurst, Wade Amundson, Janice Jones Non-voting participants present - Pastor Tom Pfothenauer, Mark Stutelberg, Joel, Symmank, Brad Miller	Action - motion made and passed that a quorum of voting members was present
Devotion / prayers:	Where is God prodding us to "listen and follow" Focus on Jesus and not on the noise of everyday life Ann closed the devotion with a prayer	
Consent Agenda:		
Minutes:	correction to August minutes: Baptism metrics are incorrect Tom to discuss correction with Brian but baptisms are on the rise. Wacota Ridge grand opening was September 12 not 14. With above exceptions minutes were approved.	Action: minutes were approved
Financials:	Mark reported that giving for August was good and came in at \$270,000 which was ahead of budget. Year to date income \$2,214,000 which is \$7,260 ahead of budget. We are operating in the black. Utilities are higher than budget due to ramp up of inperson service. Wages are ahead of budget due to the delayed hiring of a new pastor. YTD income is \$74,000 ahead of prior year. Balance sheet remains strong with a strong cash position.	Action: finances were approved
Discipleship/leadership:	Joel shared with council that we are seeing success in youth and kids ministries adding that leaders in these areas are invested and committed. He talked about their leadership pipeline and how leaders make leaders which is a subset of disciples making disciples. The goal is to have people in positions who are actively helping others step in as well. He shared that right now in areas where we don't have direct leadership. He shared that they are working on filling voids left by people who have left to work at other campuses. It is also notable that filling volunteer positions since Covid has been much harder. Joel told council that he wants to spend more time lifting up what is going well and refresh the scorecards and health indicators. Ben asked for a goal review assessment by campus... Joel will provide in November.	Action: goal assesment by campus
	Brad Miller shared with council some historical information regarding leadership and discipleship and although we are doing well we could do better. A PLI discipleship training group was created in March of 2021 to look at our program and vision through a fresh lense. Executing in three phases with alot of focus on gaining alignment regarding definitions. Also focusing on small groups; how do we see the "multiplication" part of the equation gain momentum via them? Brad explained the differences between small groups and huddles. Wade confirmed that leadership/discipleship was a key focus area for the elders as well.	
Discussion topics:	captured in Senior Pastor report	

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Senior Pastor report:		
Wacota Ridge grand opening	Pastor Tom shared that Wacota Ridge grand opening was a success. 200 in attendance. Great energy. Good participation and excitement going on there.	
Staffing:	Joel met with musicians to cover Karl's role once he is gone. Several churches are looking at Carl. Ordination will be forthcoming.	
	Four new names have been submitted by congregants/interested in talking about the pastor role. In addition 10 names were provided from the district. The search team will review all names and set up the next round of interviews.	
Vision plan:	Pacesetter gatherings will begin, first gathering at Ann and Craig's home. Tom will provide FAQ's in review at each meeting.	
	Wade updated the "health of the Congregation" from an elders perspective. Like Brad and Joel he feels the congregation is healthy overall but has been hearing of some individual concerns. Individual members are still feeling pain from Covid and what is happening in our society. Others have lost their connection to church as a change in habits/routines during this long Covid pandemic time.	
	Campus specifics have the same theme. People are hurting and there is anxiety about what the new normal might be. People are finding themselves with a lot of restlessness and are seeking change with a lack of focus. A great emphasis will be put toward reaching those people and helping them refocus on what is important. following Jesus.	
Endowment:	no update	
Closing prayer:		
Closing:	meeting adjourned at 8:30am	Action - motion was made and passed to close the meeting by Brad
Meeting times:	2021 council meeting times to be from 6:30 AM to 8:30 AM September 14, October 12, November 9, December 14	
	Council agenda items based on policy manual perpetual calendar	
January	Present budget to congregation, Senior Pastor quarterly strategic update	
February	Review By-laws, Orientation of new council members, review council policies, resolution for sale of stock	
March	Review Endowment and make appropriate distributions	
April	Senior Pastor quarterly strategic update	
May	Annual council strategic retreat	
June	Senior Pastor performance review	
July	Senior Pastor annual and quarterly strategic update	
August	Council nominations, resolution for sale of stock	
September	Review Government regulations	
October	Budget narrative, Senior Pastor quarterly strategic update	
November	Review risk management and internal controls, preschool financial reporting - status update	
December	no items	